STATE OF THE CITY ADDRESS

2020

THE HONORABLE MAYOR GARRY MANITZAS
Foundation for Excellence

- General Law to Home Rule Charter
- Council/Mayor to Council/Manager
- Brought ETJ into city
- Massive growth around us
- Respect early Founding Father’s vision
Foundational Transformations

Modernized Vision through Business Planning:

- Comprehensive Plan
- Master Plan’s
  - Thoroughfare
  - Drainage and MS4
  - Water & Wastewater
- City Strategic Plan

Established New Procedures:

- Unified Development Code
  - Pre-Development Meetings
- Planning and Zoning Commission
- Zoning Board of Adjustment
OPERATIONAL EXCELLENCE & ACCOUNTABILITY

FINANCE
- IT Manager
- Procurement Manager
- Accountant I

PUBLIC WORKS
- Infrastructure Inspector
- Code Compliance Officer

HUMAN RESOURCES & COMMUNICATIONS
- HR Communications Specialist

CITY SECRETARY
- Deputy City Secretary
Engaging Outside Partners

- General Engineering Consultant
  - Legacy Engineering Group

- IT Vulnerability Assessment Consultant
  - Cyber Defenses

- City Planning
  - Gunda Corporation
Continued…….

• Bexar County Tax Assessor

• Perdue Brandon Fielder Collins & Mott, LLP
  • Delinquent Property Tax Collections
  • Outstanding Municipal Court Collections

• Municipal Judge
  • The Honorable Judge Kim Keller

• City Attorney / Municipal Prosecutor
  • Denton Navarro Rocha Bernal Hyde & Zech, P.C.
Investing in our Staff

- Police Department * Over 2,200 hrs of TCOLE in-service training
- Weekly Internal Operational & Customer Service Training
- Weekly Public Works Safety & Operational Debriefing/Training
- Project Development / Management Training
- Professional Organizations / Conferences
- Departmental Cross Training
Remarkable Staff Achievements

• Law Enforcement Leadership Command College
  • Sergeant Ojeda

• Education
  • Officer L. Gonzalez - B.S. in Criminal Justice

• Life Saving Awards
  • Officer Gobeil
  • Officer Gonzalez
  • Officer Paz – Received 2
Certifications

Tom Heath: NASSCO-PACP, MACP, and LACP

Debbie Landrum – Level III Municipal Court Clerk

Sarah Buckleuw, Summer Fleming, Julie Lovelace – GFOA Certificate of Achievement in Financial Reporting – 2nd year

Joanna Merrill – School Certifying Official VA On-the-Job Training Program

Licensures

Steven Fried Class B Water License
William Poole Class C Water License
Roland Rios Class C Water & Wastewater Licenses
• Designations
  • Melissa Castro
    • Subject Matter Expert for Backflow Prevention at the Texas Annual Water Conference

• Tobin Maples
  • President Elect, Region 8 – Texas City Management Association
  • City Manager of the Year Nominee – Texas City Management Association

• Carole Vanzant
  • Secretary/Treasurer Elect, Region 8 – Texas City Management Association
Above and Beyond the Call of Duty
“22 hour long shift”

Bill Champion, Jimbo Ford, Steven Fried, Brandon Garrettson, Eddie Merrill, Rafael Rios, Roland Rios
CITY ACCOLADE’S
Building a Stronger Community

• First 4th of July fireworks show
• First outdoor holiday decorations
• First joint Santa visit with FORHA
• PD Sponsored Trunk or Treat Event
Upcoming Challenges

Texas Legislature
“Our Town Our Decision”

• Revenue Caps & Tax Swaps

• Loss of Local Control
  • Growth Management
  • Quality of Life
Upcoming Challenges

*Infrastructure Re-Capitalization*

- Life Cycle Expectancy
  - 30+ year old systems
  - Substantial Catch Up Needed

- Master Water & Wastewater Projects
  - Estimated Costs $70MM

- Cultivate Partnership Approach
  - Share Costs
  - Preserve Quality of Life

- Boerne/GBRA Partnership
  - Economies of Scale Opportunities
  - Feasibility Study
Upcoming Challenges

Drainage Projects

• Life Cycle Expectancy
  • 30+ year old systems
  • Substantial Catch Up Needed

• Current deficiencies in drainage requirements

• Evaluating Municipal Storm Water Utility District

• Capital Improvement Project
  • Estimated Cost +/- 12 M
  • Funding for Long Term Maintenance
## Upcoming Challenges

### Additional Projects

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<th>Roadway</th>
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<td>FM3351 Expansion</td>
<td>Develop a Capital Improvement Program</td>
<td>Contract is Expiring</td>
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<td>Regional Planning Collaborations</td>
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Eminent Challenges

Legal Disputes

**Water**

**Decisive Issue**
- Single Most Important
- Paramount to Quality of Life

**Paramount to Quality of Life**
- $200K Expended to Date

**Upcoming Trial Date**
- 1st Claim Set
- July 2020

**Annexation**

**Completion of lawsuit**
- $50K Expended

**District Court Trial**
- City Won

**Appellate Court Ruling**
- Decision Pending
Finance Decisions

• What is Fair Oaks Ranch?

  • Bedroom Community by Design
Finance Decisions

Why is this a Concern?

71% of O & M Revenue from Property Taxes
37% for a Typical City in Texas
Looking to the Future

Despite Challenges the City’s Outlook for the Future is Positive
Our Commitment to You

• Respect and Preserve Vision

• Develop, Implement, and Enhance Financial Planning

• Meet issues “Head-on”

• Emphasis on continued Transparency

• Sustaining Quality of Life

“Planning with the citizenry not for the citizenry”
Special Award Recognitions

HARD WORK in PROGRESS

We Appreciate ALL YOU DO!
Employee of the Quarter Winners

- Kim Starr – Q1
- Julie Lovelace – Q2
- Lacey Gonzalez – Q3
- Rachel Brown & Summer Fleming – Q4
EMPLOYEE OF THE YEAR
EMPLOYEE OF THE YEAR
WINNER 2019

Julio D. Colunga
Public Works
Superintendent

Congratulations!
THANK YOU